

Spearfish Soccer Association
Monthly Board Meeting Minutes
Monday, November 3, 2025

The Spearfish Soccer Association (SSA) held the monthly board meeting on Monday, November 3, 2025 at the Spearfish Chamber. The meeting was called to order at 7:00 pm by SSA President Tavis Little. Board members present: Ted Rewitzer, Jodi Watts, Taylor Custis, Pete Skvicalo, Adam Lightfield, Ryan Fremont, and Mandy Verhulst.

Guests: Josh McGillvary, Joe Verhulst, Joanna Kapsch, Stephanie Lightfield
Jodi motion to approve October Minutes. Ted seconded. Motion passed
Ted motion to approve October Treasurer's report. Mandy seconded. Motion passed

OLD BUSINESS/FOLLOW UP

- Backstops – There are two options – Consider bigger one for the big field and smaller for the other fields. Smaller ones thread into ground and field setup could be changed. Everything but concrete included.
 - Three on field E, 20' tall for U14 - \$4900 @ 131
 - 12' on B/C little over 300' or buy 6 – 50' x 12'
 - \$1300 for 60' X12' approximate with shipping 5 poles for 6'
 - Ryan to see if they have a wind rating
 - Ted made a motion to spend no more than \$15,000 on backstops for soccer complex. Ryan seconded. Motion passed.
- Wishbone \$24/foot + \$200 for a gate. We should think about adding wings on the sides to stop balls and keep them out of the ditch and out of traffic.
 - City wants to check on roadway easement.
 - 220' \$5680 plus \$200 gate plus stabilizing equipment
 - When City goes to pay to play they will prorate amount we put into it.
 - Tavis meeting with Rex and Tyler. What do we want out there? Seating, future lighting. Can light heads be put on poles and pointed the other way?

DISCUSSION ITEMS

- Policy bylaw changes – Serves to facilitate not dictate. If dictating soccer, coaches, and board need to get back to providing a future. Tavis has had several conversations. Disagreements are personal and destructive. Josh has documents and the frustrations are the same. ehave to learn from histories and deconstruction of soccer. Allowing families to choose what is right for them. WE cannot force them to make a choice. Need to water our own lawn, that Josh started and Tavis continues to say. When we force families to choose the players get hurt. Age groups cannot be split. QCFC soccer had strong age groups and weak ones due to splitting and SSA had the same. Rec soccer was the season in the 80-90's and then tournaments didn't start until after. We have to morph. That is why we merged we never had two good groups and were limiting groups.
 - The kids a year older didn't stick with soccer. We made changes, compensated coaches for travel and coaching. Compliments were received about what strives and changes we were making. We hired a DOC to strengthen soccer, coaches and players used/heard the same verbiage. When Jamie was ran off

- Adam interrupted and said this is all a lie. I didn't write the letter. SSA has not communicated if competing coach handing out flyers.
- Tavis asked what were all the lies. Adam then said he didn't say it was all lies.
- Adam asked why Josh was present and if he was even in good standing with the state. Josh asked why he wouldn't be in good standing and he has a daughter that plays.
- Ted made a motion to remove Adam from the board. Adam said we couldn't do that without cause.
- Tavis went on to say Jamie left because of the half truths that were written in the letter.
- Tavis would like to point out that everything was positive until Adam interrupted and lost his temper.
- Josh has watched families get run out. It's not too late for the U6-U14. Focus on them and recover trust. Could it be communicating? Absolutely. We don't own the complex. We need effort of City is talking about taking over U6-U10 or turn the complex over to BHR.
- We need to make changes. Tavis talked to past family members – some found what they wanted and others might come back.
- Tavis took that letter to heart.
- We need better balance between board and SSA.
- Ryan as current secretary read bylaw changes
- Trying to get all age groups represented if we cannot we will lose SSA. We don't own the fields.
 - We have donated too much time and energy to have this fail.
 - If we had numbers we could do U16 but that has always been hard getting enough.
 - Stephanie asked why people are leaving
- U10-U12 talk about them starting their own association.
 - Asked what U10G wanted fixed and they were wishy/washy.
- Josh talked about changes we tried.
- Taylor: We need representation from each age group. At least they have the option. As a parent, I joined to try and figure out what we need to do as a family. So much noise. Are we rec or competitive? There is discussion about U12G leaving.
 - Stephanie said Lauren wasn't aware and Taylor said she was.
- We are going to force people to leave SSA and it won't be good.
- Taylor continued: I grew up here and want to raise my family here. Are we competitive or rec? Communication is biggest issue.
- Adam doesn't get approval to send out emails. He was hired to be the communication manager and there are lots of holes that could be fixed quickly.
- Pete doesn't disagree with communication, but we need a curriculum.
 - We need to build from U6 to U14.
 - We need that direction.
- How do we have a curriculum for rec and competitive?
 - It is in our developmental model.
 - Friendlies developmental, bronze rec
- Parents appreciate communicating at the beginning that coaches would decide that not all would go to tournaments.
- Rec is dead, not a trophy hunter, need consistency.

- Conflict of interest – have to separate parent, coach, board
- Ryan as current secretary read bylaw change #2.
- We would be a stronger board if curriculum for coaches.
- Need to have a meeting before next board meeting if approving bylaw changes.
- Equipment purchases – need size 4 balls (40 less than \$1000 outdoor balls.
- Jemma from Score not responding.
- Benches – need 10 kwik goal 6 seat benches \$172/bench \$1720.
- Need to have a check-in for equipment.
- Ted motion to buy 30 outdoor size 4 balls, 8 benches and 30 indoor balls. Ryan seconded. Motion passed.
- Indoor tournaments: Sturgis 12/12-14
 - Spearfish 1/9-11
 - Rapid 1/16-18
 - Guads 2/6-8
 - Belle Fourche 2/13-15
 - Gillette 2/20-22
 - President's Cup 3/6-8
- Coaches pay – What is boards position on paying Jess Myers? Did she finish season? Yes
 - Jayda was going around telling parents not to register
- Need to have coaches and board sign NDA and sign a contract when SSA pays for license.
- U12B need to send out communication about Jess.
 - Two parents would be interested in helping: One Paul Smith
- Indoor registration – Still waiting on BHSU as they have not responded. Only with dates they we can't practice 2/11 & 2/24
 - Jodi to email Mark and Niki
- Last year we were at 196 at this time and this year 117.
 - U12B – 14
 - U10B - 24
 - U8B – 11
- Pete motion to suspend Jess indefinitely. Ted second. Motion passed.
- NH Shadows doesn't delight Tavis to have a second association. They don't compete with SSA as the age groups they have we didn't have enough. This way players in other communities that wouldn't get to play have a place.
 - Belle and Sturgis have had to do co-ed as they didn't have enough.
- If Jayda goes she has a core that are loyal to her that may go.
- It would be nice to grow U16 & U19 but we have always struggled.
- Adam to create email.
- Adam made a motion to vote Joanna for a board position. Ryan seconded.
 - Adam stated nominees have to be present, however Article C section II states they do not.
- We all voted on paper and the top two were added to the board Joanna and Kim.
- Tavis welcomed Joanna and Kim to the board.

DISCUSSION ITEMS
COACHES CORNER

PRESIDENT'S UPATE

Jodi motion to adjourn at 9:56pm. Mandy seconded.

The next Spearfish Soccer Association monthly board meeting will be Monday, December 1, 2025 at the Spearfish Chamber.

Respectfully submitted,

Mandy Verhulst

Spearfish Soccer Association Board Secretary